their money wasted. It is our responsibility and obligation to pass welfare reform.

THE DEAL SUBSTITUTE

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from Georgia [Mr. DEAL] is recognized for 5 minutes.

Mr. DEAL. Mr. Speaker, I agree with my colleague from Tennessee, who joins me along the Tennessee-Georgia border, Mr. WAMP, on the Republican side. He said that we do not need partisanship in this issue. I would come here tonight to suggest that we have a solution that breaks the status quo, that changes the existing programs, and we do it in a way that we think works

We ought to all be seeking solutions that work, rather than political rhetoric. I have listened to the debate all day today, and I have come to one conclusion. We probably need fewer speech writers and more mathematicians. The only trouble is, I am reminded of the saying that "figures don't lie but lies sure can figure." We seem to be caught up in that business of arguing about figures.

Now, there is something that is true, and I think my colleague made the point earlier, and that is this, you cannot have it both ways. In your welfare reform package you are either going to make cuts to have the savings to offset the tax cuts that are coming or you are not. You cannot have it both ways.

Now, we have talked about various aspects of this plan, and we focused just recently on talking about the child nutrition programs. I am looking here at a document that came from the majority leader's office in which he is talking about the savings from the Republican bill. Now, they are either savings or they are not savings. And according to this, it says that there are \$66.3 billion of savings over 5 years. I understand that figure may have increased now because of some other changes.

And the one area of title III of the bill of child care and nutrition, according to the majority leader's office, saves \$11.8 billion over 5 years. Well, I do not know whether you are talking about cuts or whether you are talking about cuts from base line. The point is, either you have savings or you do not have savings. They are either cuts or they are not cuts. You cannot have it both ways.

Now, let us talk about a few of the things that I think are significant, and I pointed this out today. My chart has had to be amended as a result of an en bloc amendment that came on the floor today. But this is a chart that compares and contrasts the Republican version of welfare reform with a substitute that I, along with several of my colleagues, will be offering. It talks about the concept of work.

I think all of us should agree that work is the best solution to breaking

the welfare cycle. And the question is, how do you get people off welfare and into work and how do you achieve that goal of keeping them in a work force?

We both have in our plans percentages of the population that must move into the work force at certain levels. As you will notice, the Republican plan started off at 4 percent. It is has now been amended up to 10 percent. Ours starts in 1997 with 16 percent going to a total of 52 percent at the final termination in the year 2003 and thereafter.

As a result of the amendments on the floor today, the work percentages of the Republican plan have now been increased significantly. In fact, cumulatively those percentages are about 52 percent, I believe. But the interesting thing to me is that if it costs to put people into a work program to move them off of welfare into the work force, if it costs money, and it obviously does, if it did not cost any money all of us would say 100 percent from the first day must be in the work force.

I would point out, however, that under the Republican plan, they allow people to stay on welfare for 2 years and do not require anything of them.

We require within 30 days that they must sign a self-sufficiency plan and they must begin the job search process. We also have a 4-year limit once they enter a work first program. Two years in work first, at the most 2 years in a community service plan, and then a State option if they choose to put them with a voucher system for 2 years at the maximum.

Now, if it does not cost any money to move people from welfare to work, then we ought to all put our percentages at 100 percent from the word go. If it does cost money to up the percentages, we have seen the percentages on work under here by an amendment but we have not seen any revenue flow to the States to pay for that. It does not work both ways. It either costs money to do this or it does not cost money to do this. If it costs money to increase your percentages, then we ought to have some reflection in the funding proposal to pay for it. We do not see that.

WELFARE REFORM IN ARIZONA

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from Arizona [Mr. SALMON] is recognized for 5 minutes.

Mr. SALMON. Mr. Speaker, for the last 4 years I have been serving in the Arizona State legislature prior to coming to this noble institution.

One of the privileges that I have had is to co-chair the Joint Select Committee on Children and Family Services. What I have seen over the last several years has really frightened me.

I think that government has become the great enabler. Those of us that have dealt with programs with alcoholics, people that we have tried to help to get off the problem, recognize that first of all, they have to have a desire deep inside that they want to change that terrible situation that has been plaguing them for probably many years. But if they do not decide that they want to change, it is not going to happen.

I think government has become the great enabler with welfare programs in that we have basically robbed people of self-dignity. We have told them, we do not want you in mainstream society. We will pay you to stay at home because you really have no value to society. I think it is a very counterfeit type of compassion. Just as it would be with the alcoholic that is going through detox, when they are writhing in agony and going through the pain, to offer them a bottle of scotch to solve their problem, I believe that the government programs that have really trapped people in a snare of government dependency and replaced it with nothing, which has robbed people of their self-dignity. They have got to be replaced. We have to flee from those programs as fast as we can.

I do not mean to belittle the efforts tonight of the minority party in trying to reform the system. But I will say, with all due respect, you have had 30 years to do it so I am not sure that the sincerity of the effort tonight is truly poted.

I really feel that it is time for us to get off of our duff. It is time for us to help people to help themselves.

It was a great President on his inauguration that said, ask not what your country can do for you, ask what you can do for your country. How quickly, it has only been three short decades since that prophetic declaration was made, and here we are today trying to be mother and father to people that really on their own are crying for dignity and they want the ability to be able to help themselves and get out of the trap that they are ensnared in, the destructive trap that they are ensnared

In Arizona, we were able to pass some really key reforms within the last couple of years. In fact, I would like to talk a little bit about one of my favorite people in Arizona. It is Charles Barkley.

Mr. Speaker, there are at least two huge differences between President Bill Clinton and Arizona's own Charles Barkley. Sir Charles, for one, backs up his big talk with big action. We have no such luck with Bill Clinton.

In my home State, we have been waiting for the Clinton administration HHS to grant us a waiver so we can implement our State's innovative welfare reform proposals.

Let me tell you about one of the pilot programs which would cash out the value of food stamps and give it to an employer to subsidize them to hire an employee, to hire a welfare recipient. It is a win/win. They get a job. They get dignity and self-respect and the employer gets a valued employee.

Our bill was signed by the governor a year ago but the waiver paperwork was done last August. I personally wrote